SCS Technologies Appoints René Vandersalm as New Chief Operating Officer

Leading CO₂ Compression, Measurement Technology Provider Continues to Enhance Executive Team as Company Expands

HOUSTON — **JULY 20, 2023** — <u>SCS Technologies</u> (SCS), a leading provider of CO₂ compression and measurement systems, vapor recovery units and petroleum LACT units, today announced the appointment of René Vandersalm as the company's Chief Operating Officer.

"René's ability to spearhead successful operational teams, as well as implement innovative systems across facilities and even countries will be a beneficial asset to SCS Technologies as we continue on a path of rapid growth," said Cody Johnson, CEO of SCS Technologies. "The energy and industrial sectors are undergoing a considerable transformation of their processes and infrastructure to align with carbon-neutral goals. Rene's experience and achievements in the manufacturing sector, coupled with SCS Technologies' recognized expertise in CO₂ compression and measurement will establish SCS Technologies' as a trusted collaborator during this pivotal time."

During his extensive tenure of over 20 years at Thermon Manufacturing, Vandersalm demonstrated exceptional leadership in the production of the company's heating solutions. Initially as the European Logistics Manager and subsequently as the Senior Vice President of Operations, his expertise profoundly shaped the course of the company. Vandersalm has earned a respected reputation for his capability to enhance operations with an emphasis on supporting sales while implementing efficient processes to drive significant growth.

"It's an exciting time as energy and industrial companies strive towards sustainable operations, all while delivering the energy and products that customers worldwide rely on," said Vandersalm. "As the newly appointed Chief Operations Officer, I anticipate many opportunities ahead as SCS Technologies works to design and produce the innovative compression and measurement systems our customers need to achieve emissions goals. I am both excited and honored to collaborate with the talented and motivated SCS Technologies team as we make a significant impact in this industry-wide transition."

At SCS Technologies, Vandersalm will be instrumental in the operational strategy and management of our production facilities while promoting a culture of high performance, continuous improvement, and timely, cost-effective delivery of projects. He will also stay attuned to the technological and market landscape to guide the company's future initiatives.

About SCS Technologies

SCS Technologies designs, fabricates, and installs CO₂ compression and measurement systems, vapor recovery units, and petroleum LACT units for the energy, industrial and environmental sectors. SCS is based in Big Spring, Texas, and is partnered with Black Bay Energy Capital, an energy-focused private equity fund based in New Orleans, Louisiana. www.scstechglobal.com; www.blackbayenergy.com

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